



### **Statement on Human Trafficking and Slavery**

As a responsible corporate citizen, Sprint shares the global concerns related to human trafficking and slavery. In general, these practices can involve one person or a group of people holding another person or group of people and forcing them into servitude. Such crimes are reported to impact millions upon millions of victims per year ([www.state.gov/g/tip/rls/tiprpt/2011/](http://www.state.gov/g/tip/rls/tiprpt/2011/)).

Sprint is firmly opposed to human trafficking and slavery and will not knowingly tolerate either practice used in the production, distribution, sale or service of any Sprint product or service. To this end, Sprint has put in place processes to help ensure that neither Sprint nor its suppliers are involved in human trafficking or slavery.

### **Supplier Code of Conduct**

Since Sprint does not produce its own goods and services, it must ensure products are sourced from vendors who do not engage in human trafficking or slavery. For additional information on Sprint's expectations and requirements for its suppliers, please read Sprint's [Supplier Code of Conduct](#).

### **Verification**

Sprint's agreements with suppliers include terms that require the supplier to comply with Sprint's Supplier Code of Conduct and all federal, state and local laws, including those related to human trafficking and slavery. Sprint has strengthened its commitment by initiating an internal process to confirm that suppliers are complying with these terms and thereby complying with laws pertaining to human trafficking and slavery. In this way, Sprint can evaluate and address issues it may identify. As part of this process, Sprint also uses a third-party supplier management tool. Sprint intends to initially verify current suppliers and then new suppliers, as they are added.

### **Materials Certification**

Sprint has also strengthened its commitment to the issue by initiating a process requiring suppliers to certify that materials incorporated into Sprint's products comply with the relevant laws where suppliers do business. Such certification is also part of the verification process described above.

### **Accountability**

Sprint's accountability standards and procedures are designed to monitor Sprint employees' and contractors' adherence to company standards and policies. Sprint employees also have resources to report accounts of human trafficking, slavery, or other actions which may violate company policies and/or laws or regulations. Such resources include the company's confidential [Ethics Helpline](#) and Employee Helpline.